

**WESTERN SPRINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION, DISTRICT 101**

**MARCH 18, 2019  
REGULAR SESSION MINUTES**

**CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND ROLL CALL**

Julie O'Connor, President, called the regular meeting of the Board of Education to order at 7:15 p.m., in the McClure Junior High School Library Learning Center, 4225 Wolf Road, Western Springs, Illinois 60558.

Ms. O'Connor led the Pledge of Allegiance and invited the Board of Education and those in the audience to participate. Ms. O'Connor acknowledged the presence of Assistant Superintendent Dr. Sarah Coffey, and Dr. Brian Barnhart, Superintendent, and requested a roll call. On roll call, the following answered present: Lisa Garvin, Brett Lettiere, Jeanne Padgett, Julie O'Connor, Jamie Secord, Caitlin Sendaydiego and Todd McLawhorn.

Ms. O'Connor welcomed the visitors to the meeting, which included teachers who would be awarded tenure this evening, as well as their families.

**APPROVAL OF MINUTES**

Ms. O'Connor had minor corrections to the minutes. With those corrections, Mrs. Padgett moved, seconded by Mrs. Sendaydiego to approve the minutes of the Regular Meeting of February 25, 2019. All voted yes.

**BOARD PRESIDENT'S REPORT**

Ms. O'Connor remarked that the Board looks forward to granting tenure to the teachers - it is the teachers who make D101 so great, as they are the ones educating and impacting our students every day.

Ms. O'Connor reminded the attendees that there are four candidates running in the Board election on April 2. She shared feedback that the Meet the Candidate Forum was well attended and that the candidates were well informed and represented themselves well.

**SUPERINTENDENT'S REPORT**

Dr. Barnhart reported that, for the seventh year in a row, the St. Baldrick's fundraising event at Forest Hills was a huge success. Over \$23,000 was raised, in part due to Principal Chick's participation in having his head shaved as a part of the charitable event. This coming week Laidlaw will host their inaugural St. Baldrick's fundraiser which will further support this charity.

**WESTERN SPRINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION, DISTRICT 101**

**MARCH 18, 2019  
REGULAR SESSION MINUTES**

Dr. Barnhart announced that the administrative team is pleased to recommend eight outstanding staff members for tenure this evening. He is grateful to see the families and friends of these exceptional teachers here tonight. Dr. Barnhart congratulated the faculty who were recommended to receive tenure and asked the principals to introduce their staff members, as well as say a few words about them. Field Park Principal Brad Promisel introduced and congratulated Lori Lubera. Laidlaw Principal Erin DeBartolo introduced and congratulated Nicole Dodoer, Nicole MacFarlane, Andrea Slifka, and Amy Carolan. McClure Principal Dan Chick introduced and congratulated Teresa Kelly, Kim Koch and Dave Robare.

Dr. Barnhart commented that the recommendation to award tenure is an important decision made by the administrative team because recommending a staff member for tenure is effectively a recommendation to the Board that a teacher will positively impact his/her students for the next thirty years. The traits these teachers share are the impact they make on students in the classroom, the relationships they build with their students inside and outside the class, and their talent for stretching their students in how they learn. Outside of the classroom, these teachers continue to excel by sponsoring clubs and activities and building our D101 community through their involvement. D101 has set a high bar that must be met in order to be recommended for tenure and these teachers have done a great job in meeting, and exceeding expectations.

**ACTION ITEMS**

**Award Tenure**

Mrs. Garvin made a motion, seconded by Mrs. Padgett, to award tenure to Amy Carolan, Nicole Dodoer, Theresa Kelly, Kim Koch, Lori Lubera, Nicole MacFarlane, Dave Robare and Andrea Slifka. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**Accept Resignations**

Ms. O'Connor made a motion, seconded by Mr. Lettiere, to accept resignations from Hailey O'Malley, Carina Rago, Ken Shum and Laura Shum. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**WESTERN SPRINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION, DISTRICT 101**

**MARCH 18, 2019  
REGULAR SESSION MINUTES**

**Approve Resolution to Dismiss Certified Staff**

Mrs. Padgett made a motion, seconded by Mrs. Secord, to dismiss the following part-time certified staff at the end of the 2018 - 2019 school year: Beth Bunting, Permanent Substitute; Joan Doyle, Speech/Language Pathologist; Alicia Filice, District Inclusion; Teresa McClow, Speech/Language Pathologist; Lisa Stukel, Reading Interventionist. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**Approve Resolution to Dismiss Non-Certified Staff**

Mrs. Padgett made a motion, seconded by Mrs. Sendaydiego, to dismiss the following non-certified staff at the end of the 2018 - 2019 school year: Cindy Achepohl, Gina Avgeris, Meghan Burke, Emily Carter, Matt Condon, Maureen Condon, Jennifer Corcoran, Amy Czerwinski, Cynthia DeGrace, Janet Delaney-Piccolo, John Derrah, Amy Enderle, Theresa Geimer, Francesca Gick, Stephanie Glisson, Laura Haggerty, Elizabeth Hahn, Elizabeth Janicek, Julie Johnson Katelyn Johnston, Kalen Keeley, Amber Knoll, Danielle Kraft, Margaret Link, Linda Lundeen, Linda Makdah, Vaiva Marchertas, Julie McGann, Mary Miller, Kayoung Mullins, Maria Ognibene, Michelle Pusatera, Sue Quigley, London Rideaux, Linda Rodriguez, Kelly Rotolot, Janet Schoneman, Michelle Shapiro, Margaret Smith, Michele Spiegel, Marina Torres-Nemeth and Jill Van Vuren. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**Approve Employment of Certified Staff**

Mrs. Padgett made a motion, seconded by Mrs. Secord, to approval employment of Sydney Deuter as 5th Grade Teacher at Field Park; Emily Knaub as Math Teacher at McClure and Emily Stropes as Curriculum Coach for the 2019 - 2020 school year. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**Approve Revised Policies: Series 8000, #6110 (Traffic Safety) and #3030 (Purchases)**

Mr. Lettiere made a motion, seconded by Mrs. Padgett to approve revisions of board policies including the 8000 Series, #6110 and #3030. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**WESTERN SPRINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION, DISTRICT 101**

**MARCH 18, 2019  
REGULAR SESSION MINUTES**

**Approve McClure Graduation Date and Close of School for 2018 - 2019**

Mr. Lettiere made a motion, seconded by Mrs. Padgett, to approve the McClure graduation date of May 29, 2019 and the Close of School of June 6, 2019. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**BOARD OF EDUCATION REPORTS**

**Education Committee**

Mr. Lettiere, Education Committee Chair, reported that the ELA team met to review resource options and professional development needs for the revised K-8 curriculum being piloted next school year. Additionally, Mr. Lettiere shared that Standards-Based Reporting (SBR) is moving forward with a District pilot program in 2019-20 for all grades kindergarten through 5. SBR communications will begin the week after spring break via principal updates and on the school websites. The communications rollout to staff and parents starts out with introductory information on SBR and will progressively delve deeper into the topic as communications continue. The staff will always receive advance copies of communications being sent to parents with anticipated parent questions (and suggested answers). Dr. Coffey volunteered to ensure that Board members will be provided copies of the SBR communications as they are finalized.

**Building Committee**

Mr. McLawhorn, Building Committee Chair, reported that the four bids received for the potential Field Park library renovation were significantly higher than anticipated. Mr. McLawhorn noted that the bids could be higher than expected based expanded scope, as well as the smaller size of the project. Given the price of the bids, Mr. McLawhorn proposed that the bid-spec be revised and resubmitted for bids this fall. Some contemplated revisions include an adjustment to the placement of the circulation desk, winter break vs. summer break options for contractors, and delving more deeply into electrical and carpentry aspects that may be cost-prohibitive for prospective contractors.

Mr. McLawhorn also reported that DLA prepared a revised ten year life safety building report - as required by law - for District projects to be done over the next ten years. The list of project adds up to approximately one million dollars; however, \$500K of expenses over the next 10 years appears to be "necessary and/or required." DLA is going to review this list of necessary updates and try to find a project that can be combined with the Field Park

**WESTERN SPRINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION, DISTRICT 101**

**MARCH 18, 2019  
REGULAR SESSION MINUTES**

library upgrade to increase the size of the project and make it a more attractive bid. This approach could result in a lower cost per square foot for the project. DLA will also review the Field Park bid to try to identify what could be driving the bid price higher than anticipated and explore if the project can be done less expensively when market conditions change and there is lower demand for construction companies that focus on school work.

**Finance Committee**

Mrs. Padgett reported for the Finance Committee that monthly expenditures were as expected. She noted that the Solution Tree entry is the provider for staff PLC professional development; that heating and cooling expenses are going to be higher than expected, in part due to adverse weather events this year. We are expecting that maintenance/repair of boilers and HVAC maintenance costs are going to be 30% over budget this year.

Mrs. Padgett moved to approve February expenditures and liabilities in the total amount of \$1,434,717.36 and Mr. McLawhorn seconded the motion. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

Mrs. Padgett reported that fund balances were \$2 million behind last year at \$10,270,051.82 for February 2019. This difference was expected and is temporary; it is due to the incentivized pre-payment of property taxes at this time last year.

**Policy/Legislative Committee**

Mrs. Secord, Policy/Legislative Committee Chair, will discuss the 9000 series edits during the Other section of our meeting. A policy regarding emergency asthma medication will be shared with the Board in April. Mrs. Secord will continue working on updating the Board policies through April, as some are quite outdated. Mrs. Secord also recommended that the new Board members read through the 8000 and 9000 policies, as there is a significant amount of useful information contained in these series for new members to the Board. Mrs. Secord reported that legislatively there is a lot going on in Springfield, with money being dedicated to education, but probably not making its way to our district. The definition of a school instructional day, and PE requirements, are also being discussed in Springfield. Also, Governor Pritzker has proposed a graduated income tax.

**WESTERN SPRINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION, DISTRICT 101**

**MARCH 18, 2019  
REGULAR SESSION MINUTES**

**Communications Committee**

Mrs. Garvin, Communications Chair, reported that Standards Based Reporting is being considered as a newsletter topic and requested that Board members and Principals share with her any ideas for additional topics.

**Educational Foundation**

Mrs. Sendaydiego, Board liaison for the Western Springs Foundation for Educational Excellence (WSFEE), had no report.

**CORRESPONDENCE**

Ms. O'Connor noted there was no correspondence.

**ADJOURNMENT TO CLOSED SESSION**

At 8:05 p.m., Ms. O'Connor requested a motion to adjourn to Closed Session for approximately 30 minutes to discuss personnel, negotiation, and legal matters. The Board will return to Open Session following Closed Session. Mrs. Garvin made a motion and Mr. McLawhorn seconded, to adjourn to Closed Session. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**RETURN TO OPEN SESSION**

At 8:38 p.m., Ms. O'Connor moved to return to Regular Session. Mrs. Garvin seconded the motion. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

A check of the McClure library resulted in no awaiting meeting attendees.

**OTHER**

**Succession Planning Discussion**

Dr. Barnhart and Ms. O'Connor checked in with Board members to see if any additional discussion on this topic was required. Board members noted they were satisfied with the discussions held on this issue over the past several months.

**TTO Discussion**

Ms. O'Connor updated the Board on the sequence of events related to the Township districts' submission of a joint letter to Leader Durkin requesting a meeting to discuss

**WESTERN SPRINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION, DISTRICT 101**

**MARCH 18, 2019  
REGULAR SESSION MINUTES**

legislation allowing districts to have the option to depart from the TTO. She described the process that resulted in a letter that did not include D101. She went on to note that Leader Durkin is well aware that D101 wishes to be included in any/all legislative efforts along these lines, and D101 Board members and Drs. Barnhart and Coffey would be in attendance at discussions related to this issue. There was general agreement among Board members that submission of an additional letter for D101 was unnecessary.

**ACTION ITEMS**

**Approve April BOE Meeting Dates**

Mrs. Secord made a motion, seconded by Mrs. Sendaydiego to approve April Board of Education meetings on April 15 (McClure Assistant Principal Interviews), April 23rd (Regular April Meeting) and April 30th (Seating Meeting). It was agreed that all April meetings would begin at 6:15 p.m. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**Approve Milk Contract 2019 - 2020**

Mrs. Padgett made a motion, seconded by Ms. O'Connor to approve the Cloverleaf Dairy for the Milk Contract for 2019 - 2020. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**Approve Superintendent's Contract**

Ms. O'Connor made a motion, seconded by Mrs. Padgett to approve the new five-year Superintendent's contract. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**Approve Assistant Superintendent's Contract**

Ms. O'Connor made a motion, seconded by Mrs. Garvin to approve the new five-year Assistant Superintendent's contract. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

**WESTERN SPRINGS PUBLIC SCHOOLS  
BOARD OF EDUCATION, DISTRICT 101**

**MARCH 18, 2019  
REGULAR SESSION MINUTES**

**ADJOURNMENT OF REGULAR MEETING**

At 9:04 p.m., Mr. McLawhorn moved to adjourn the meeting. Mrs. Secord seconded the motion, and all voted yes.



Brian T. Barnhart, Ph.D.  
Board of Education Secretary



Julie O'Connor  
Board of Education President