

**WESTERN SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION, DISTRICT 101**

**APRIL 23, 2019
REGULAR SESSION MINUTES**

CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND ROLL CALL

Julie O'Connor, President, called the regular meeting of the Board of Education to order at 6:30 p.m., in the McClure Junior High School Library Learning Center, 4225 Wolf Road, Western Springs, Illinois 60558.

Ms. O'Connor invited Gwen Smith to lead the Board of Education and those in the audience in the Pledge of Allegiance. Ms. O'Connor acknowledged the presence of a full house, and welcomed the visitors to the meeting, which included students being recognized for their achievements in the math olympiad, science olympiad and science fair. She also acknowledged the presence of Assistant Superintendent Dr. Sarah Coffey, and Dr. Brian Barnhart, Superintendent, and requested a roll call. On roll call, the following answered present: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

APPROVAL OF MINUTES

Mrs. Garvin moved, seconded by Mr. McLawhorn to approve the minutes of the Regular and Closed Minutes from the Meeting of March 18, 2019, and the minutes from the Special April 15, 2019, Board Meeting. All voted yes.

BOARD PRESIDENT'S REPORT

Ms. O'Connor thanked the parents and students for attending and noted that the recently elected Board members Meredith Adler, Meghan Cahill and Kate Heit were also in attendance. Ms. O'Connor welcomed the incoming new members and thanked the three outgoing Board members, Todd McLawhorn, Jeannie Padgett and Jamie Secord for their contributions to the Board. She commented that the current Board should be especially proud of the progress they made to the District's compensation framework to allow the District to attract and retain staff over the past several years. This progress and other important work concluded during the current school year is evident in the successful renewal a 5-year teacher contract, the renewal of contracts for both Dr. Barnhart and Dr. Coffey, the hiring of a principal for Field Park and tonight's vote to approve the hiring of a new assistant principal for McClure Junior High. It is worth noting that the District received over 100 applicants with excellent credentials for the position of Assistant Principal of McClure. Through a rigorous and collaborative interview process, Johnny Billingsley was selected to fill this position and the approval of this proposed hiring will occur later in tonight's meeting.

**WESTERN SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION, DISTRICT 101**

**APRIL 23, 2019
REGULAR SESSION MINUTES**

SUPERINTENDENT'S REPORT

Dr. Barnhart thanked Todd, Jeannie and Jamie for their commitment and contributions to the Board. Dr. Barnhart welcomed the parents and students in attendance, commenting that recognizing the students would be the highlight of the meeting for the Board.

Kindergarten Enrollment & Screening

Dr. Barnhart reported that the kindergarten enrollments presented tonight are preliminary as kindergarten screening and registration process begins tomorrow. The total number of kindergarten students is currently 165, an entering cohort size that has not been this large in ten or more years. John Kasarda and Associates, who has been very accurate in their enrollment projections over the past twenty-plus years, projected a significantly lower number for this incoming class of kindergartners -- Kasarda projected a range of 137 - 150 students. Dr. Barnhart commented that the Board would be updated once kindergarten screening and registration is complete; however, preliminary planning discussions have occurred at the administrative level regarding the options to handle a larger than expected class of kindergartners, if that is the ultimate outcome.

Recognize Math Olympiad Students

Dr. Barnhart shared that it is the honor of the administration and Board to recognize tonight's students who have achieved especially well in the areas of math and science. He introduced the math team coaches for the elementary schools and McClure, who, in turn, asked their students to stand for recognition. Elementary and junior high level teams placed in the top three in multiple grade level competitions, and a great number of our students were also successful at the individual level. The coaches of both teams praised the students for their dedication and work ethic.

Recognize Science Fair and Science Olympiad Students

Dr. Barnhart introduced Denise Enrietti who was representing Ken Shum, the coach of the McClure science fair team, who was unable to attend tonight's meeting. Mrs. Enrietti reported that D101 science team created 45 projects which advanced to the regional science fair, which only accepted 125 projects in total. The students who were part of the science fair team were recognized and received a round of applause for their achievements.

The coaches for the elementary science fair team recognized the students from Forest Hills, Field Park and Laidlaw and expressed how impressed they have been with the students' ownership and enthusiasm for learning and thanked the parents for their support. One student from Laidlaw was also awarded one of four Brookfield Science Fair participants to receive the BP Future Scientist award.

Dr. Barnhart shared how impressive it is to witness the D101 students in action at the Science Fair. They are knowledgeable about their projects and present themselves with

**WESTERN SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION, DISTRICT 101**

**APRIL 23, 2019
REGULAR SESSION MINUTES**

such professionalism. He then introduced Mrs. Laura Shum and the first-ever Science Olympiad team from McClure. Mrs. Shum commented that it is unusual for a first year science olympiad team to place at an event; however, the McClure team placed in several events. With support from the parents and hard work by the students, this team did very well, placing in nearly event it fielded a team.

Dr. Barnhart commented that it is gratifying to have a District where we can celebrate academics and acknowledged that the students recognized tonight are the ones who advanced to a higher level in the various math and science competitions. He noted that there are many other students who also participated, but this group stood out. Dr. Barnhart recognized that it is the coaches and the parents who help students become interested in math and science, allowing them the initial impetus to reach this next level of academic success. He then reminded the students that they are our future of math and science and he appreciates that the students who are excelling in these subject areas are represented by a healthy balance of boys and girls.

Ms. O'Connor congratulated the students and acknowledged that D101 students are constantly achieving more and more each year, and we have the parents and coaches, and the students themselves, to thank for that. Ms. O'Connor requested a brief intermission to allow photographs of the students to be taken, and to give guests an opportunity to continue on with their evening, if they choose to do so.

ACTION ITEMS

Semi-Annual Review of Closed Session Minutes

Mrs. Padgett made a motion, seconded by Mrs. Garvin, to approve the release of Closed Session minutes from Sept. 24, 2018; October 22, 2018; November 29, 2018; December 17, 2018; January 28, 2018; and February 7, 2018. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

Eliminate Closed Session Audio Recordings May 2017 to October 2017

Mrs. Garvin made a motion, seconded by Mrs. Padgett, to eliminate Closed Session Audio Recordings May 2017 to October 2017, in alignment with our Board policies regarding retention of said recordings. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

Employment of Certified Staff

Mrs. Sendaydiego made a motion, seconded by Mr. Lettiere, to employ the following part-time certified staff for the 2019 - 2020 school year: Alicia Filce (.97), Colleen Fera (.8)

**WESTERN SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION, DISTRICT 101**

**APRIL 23, 2019
REGULAR SESSION MINUTES**

and Lisa Stukel (.9). On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

Employment of Non-Certified Staff

Mrs. Garvin made a motion, seconded by Mrs. Secord to to employ the following non-certified staff for the 2019 - 2020 school year: Jennifer Corcoran, Theresa Geimer, Laura Haggerty, Jane Hall, Kalen Keely, Amber Knoll, Pegg Link, Michele Spiegel and Marina Torres-Nemeth. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

Approve Leave Request

Mrs. Padgett made a motion, seconded by Mrs. Garvin, to approve the leave of absence request for Clare Marsh. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

Approve Board Policies: Series 9000, Title I #6100, Epi-pen #5023 & Asthma #5024

Mrs. Padgett made a motion, seconded by Mr. McLawhorn, to approve the 9000 Board Policy Series and Title I #6100 policy and to approve, with a minor modification, policies #5023 Epi-pen and #5024 Asthma medication. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

Approve McClure Assistant Principal/Principal Designee

Mrs. Secord made a motion, seconded by Mrs. Padgett to hire Johnny Billingsley as the Assistant Principal/Principal Designee for McClure Junior High for the 2019 - 2020 school year. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

BOARD OF EDUCATION REPORTS

Education Committee

Mr. Lettiere, Education Committee Chair, had no report.

Building Committee

Mr. McLawhorn, Building Committee Chair, had no report.

**WESTERN SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION, DISTRICT 101**

**APRIL 23, 2019
REGULAR SESSION MINUTES**

Finance Committee

Mrs. Padgett reported for the Finance Committee that monthly expenditures were as expected. She identified the types of services provided for a few of the invoices including, Hooker Tech, the educational consultant that replaced Discovery Education; Mac Brady Associates, our vendor for roof maintenance, and South Side Control Supply; the vendor who replaced the frozen/broken pipes within the District following the winter vortex.

Mrs. Padgett moved to approve April 2019 expenditures and liabilities in the total amount of \$2,061,162.29 and Mr. McLawhorn seconded the motion. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

Mrs. Padgett reminded the Board that fund balances have been running behind last year for the past several months due to the pre-payment of property taxes last year. The current fund balance of \$14,640,397.33, is only \$200,000 different from last year at this time, as that time delay difference is beginning to become minimal, year-to-year. Mrs. Padgett then thanked Mrs. Sendaydiego for her hard work and diligence in taking over the financial work for the Board as Mrs. Padgett's term is ending.

Policy/Legislative Committee

Mrs. Secord, Policy/Legislative Committee Chair, thanked the Board for working hard to get the Board policies updated to this point. She continued that legislation regarding daily physical education requirements is still being discussed. The Board discussed the potential impact that such requirements would have on the daily schedule and curriculum.

Communications Committee

Mrs. Garvin, Communications Chair, congratulated Dr. Coffey and her team for the SBR communication plan, and she noted her interest in hearing the feedback being received from those communications. Mrs. Garvin is working on the newsletter and will be requesting graphic design help from a D101 teacher talented in that area.

Educational Foundation

Mrs. Sendaydiego, Board liaison for the Western Springs Foundation for Educational Excellence (WSFEE), reported that the WSFEE May 13th Golf & Tennis event is coming up. While tennis is sold out, golf slots are still available and tickets to the 19th hole dinner are also available. WSFEE recently approved a grant for the Forest Hills running club to

**WESTERN SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION, DISTRICT 101**

**APRIL 23, 2019
REGULAR SESSION MINUTES**

purchase t-shirts, and WSFEE encouraged Laidlaw and Field Park to submit a similar grant if there was a need or want to do so. In addition, a WSFEE board member would be touching base with each building regarding their needs related to the Renovation for Innovation (R4I) grant.

CORRESPONDENCE

Ms. O'Connor noted there was no correspondence.

ADJOURNMENT TO CLOSED SESSION

At 7:18p.m., Ms. O'Connor requested a motion to adjourn to Closed Session for approximately 20 minutes to discuss personnel and legal matters. The Board will return to Open Session following Closed Session. Mrs. Garvin made a motion and Mr. Lettiere seconded, to adjourn to Closed Session. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

RETURN TO OPEN SESSION

At 8:03 p.m., Mrs. Padgett moved to return to Regular Session. Mrs. Secord seconded the motion. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

The three incoming board members remained in the McClure library and re-joined the Board for the open session portion of the meeting that followed closed session.

OTHER

Miscellaneous

Dr. Barnhart noted that he was likely to bring a lease recommendation to the Board in the next month or so to facilitate a large technology purchase, with staff computer re-fresh, back-end servers, new wifi access points, an elective technology module, and other components likely to make up the majority of the proposed multi-year lease.

Survey Discussion

Following a short full Board discussion, it was agreed that Parent and Staff Surveys originally scheduled for May 2019 would be delayed and considered for next year. Part of the purpose for this delay is to await the soon to be released 2019 5Essentials survey data.

**WESTERN SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION, DISTRICT 101**

**APRIL 23, 2019
REGULAR SESSION MINUTES**

District staff participated in this survey, and D101 parents were invited to also do so. In addition, the District had many upcoming administrative changes and delay would allow for feedback on those changes. The stakeholder survey issue would be picked up again late-winter 2020.

League of Women Voters Public Forum on the TTO

Mr. Lettiere and Dr. Barnhart reported to the full Board on the happenings - and their impressions - of the event held immediately before our District Spring Break week. It was agreed that D101 would continue to participate in Township-wide activism to provide us with locus of control decisions regarding our finances; however, we would also continue to do so with a focused approach on our objectives to obtain these independence options. As the Township principles align with our own, we will fully support this approach publicly.

ACTION ITEMS

Approve Administrative Compensation

Mrs. Secord made a motion, seconded by Mrs. Garvin to approve an administrative compensation increase pool of 3% for the 2019 - 2020 school year. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

Approve Non-Certified Compensation

Mrs. Padgett made a motion, seconded by Mrs. Sendaydiego to approve non-certified compensation increases at 3.5% for the 2019 - 2020 school year. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Todd McLawhorn, Julie O'Connor, Jeanne Padgett, Jamie Secord, and Caitlin Sendaydiego.

ADJOURNMENT OF REGULAR MEETING

At 8:34 p.m., Mr. McLawhorn moved to adjourn the meeting. Mrs. Padgett seconded the motion, and all voted yes.



Brian T. Barnhart, Ph.D.
Board of Education Secretary



Julie O'Connor
Board of Education President