

**WESTERN SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION, DISTRICT 101**

**OCTOBER 22, 2018
REGULAR SESSION MINUTES**

CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND ROLL CALL

Julie O'Connor, President, called the regular meeting of the Board of Education to order at 7:15 p.m., in the McClure Junior High School Library Learning Center, 4225 Wolf Road, Western Springs, Illinois 60558.

Ms. O'Connor welcomed visitors and led the Pledge of Allegiance and invited the Board of Education and those in the audience to participate. Ms. O'Connor acknowledged the presence of Assistant Superintendent Dr. Sarah Coffey, and Dr. Brian Barnhart, Superintendent, and requested a roll call. On roll call, the following answered present: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

APPROVAL OF MINUTES

Lisa Garvin moved, seconded by Caitlyn Sendaydiego, to approve the minutes of the Regular Meeting of September 24, 2018. All voted yes, with Jeanne Padgett abstaining from the vote based on her absence from the September 24, 2018 meeting due to a family obligation.

BOARD PRESIDENT'S REPORT

Ms. O'Connor referenced the informational session, held prior to tonight's board meeting, by Amy Avakian, Chair of the Board Election Committee. The meeting was for individuals interested in learning more about board member responsibilities and the process for becoming a board candidate for the April 2019 election. Ms. O'Connor shared that there will be three seats up for election (McLawhorn, Padgett and Secord). Ms. O'Connor requested assistance spreading the word that board membership is a rewarding way to serve the community. Ms. O'Connor acknowledged that while it will be hard to replace members who are retiring from the board, she is confident there are other qualified and passionate members of the community who would be wonderful additions to the board.

SUPERINTENDENT'S REPORT

Dr. Barnhart reported that employee participation in 2018 Wellness Day nearly doubled from the year prior. A combination effort from nurse Joan Krillic, who orchestrated the timing and operations, and Anne Hill, who assisted in marketing the event, resulted in this impressive participation rate. He noted that employee participation in health awareness events such as this are positive factors affecting the very positive ten year healthcare premium trend that the District is experiencing, with cost increases well-below the regional average.

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Dr. Barnhart shared that Principal Appreciation Week began today, and he thanked the principals who were in attendance – Mrs. DeBartolo, Mrs. Corrough, and Mr. Promisel - for their hard work and dedication to the District. He also noted his appreciation of Ashley Burger, McClure Assistant Principal (who is out on maternity leave) and Principal Dan Chick.

ACTION ITEMS

Accept Resignations

A brief discussion ensued regarding teaching assistant compensation and a reminder that an adjustment to the salaries for teaching assistants was made a few years ago. The discussion included acknowledging that one of the resignations for Board acceptance was for an assistant who was hired to be a certified teacher at another district. Dr. Barnhart assured the Board that, while we are in need of a part-time special education assistant, the workload left unassigned based on these resignations was nearly covered.

Mrs. Secord made a motion, seconded by Mrs. Padgett, to accept the resignations of Kelly Albright and Emily Spaargaren. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

Approve Release/Semi Annual Review of Closed Session Minutes from March 2018 - August 2018

Mrs. Garvin made a motion, seconded by Mr. McLawhorn, to approve the semi-annual review and release of Closed Session minutes from March 2018 - August 2018. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

Approve Elimination of Closed Session Recordings from Nov 2016 to April 2017

A brief conversation was held confirming that Closed Session Recordings are eliminated following no less than eighteen months of retention, consistent with Board Policy.

Mrs. Padgett made a motion, seconded by Mr. McLawhorn, to approve the elimination of Closed Session recordings from November 2016 through April 2017. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

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Approve Elementary Security Camera Proposals

A brief recap of previous discussions regarding this safety improvement ensued was held among Board members. Cost per school was identified as \$16,585 for Field Park, \$17,945 for Forest Hills, and \$17,587.50 for Laidlaw. With no additional questions to answer or discuss, the action item was moved to a vote.

Mrs. Padgett made a motion, seconded by Mrs. Secord, to approve the elementary school security camera proposal. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

Approve Policy Revisions for #1210 Parent Organization and #4120 Drug-Free Workplace

Dr. Barnhart reminded the Board that these policies had been discussed in detail at the last two board meetings and confirmed that the District will share the updated Parent Organization policy with parent organizations and noted that the policy is effective immediately upon approval by the Board.

Ms. O'Connor made a motion, seconded by Mrs. Secord, to approve the policy revisions for #1210 and #4120. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

BOARD OF EDUCATION REPORTS

Education Committee

Mr. Lettiere, Education Committee Chair, no report.

Building Committee

Mr. McLawhorn, Building Committee Chair, reported that two of our rooftop heating units, located at McClure and Laidlaw respectively, became inoperable after an acceptable number of years of use. However, because of these two units failing, we incurred approximately \$26,000 in unanticipated unit replacement expenses were incurred.

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Finance Committee

Mrs. Padgett reported for the Finance Committee that the District increase in school fees resulted in \$70,000 in additional revenue, which may be used to offset unanticipated expenses (such as replacement of the heating units referenced by Mr. McLawhorn). Otherwise, financials were as expected. Mrs. Padgett pointed out that the first item on the vendor voucher list was \$46,606.00 to District 101 and clarified that this line item represented the pass-through funds from centralized registration. Other larger ticket items included approximately half of our yearly costs for MAP testing, approximately \$18,000; close to \$9,000 in furniture for McClure and just over \$5,000 paid to Right at School for lunchroom supervision services.

Mrs. Padgett moved to approve September payables in the total amount of \$1,545,350.53. Mrs. Garvin seconded the motion. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

Mrs. Padgett reported fund balances of \$14,582,156.36 for September 2018, adding that this balance is within \$200,000 compared to this time last year.

Policy/Legislative Committee

Mrs. Secord, Policy/Legislative Committee Chair, reported that the federal government may be making changes to transgender policies, so the committee is monitoring those potential developments. A short discussion ensued regarding the Illinois Association of School Boards (IASB) and their position on arming teachers with guns. District 101 is not a member of the IASB; however, this issue will be further discussed later in this meeting.

Communications Committee

Mrs. Garvin, Communications Chair, noted that discussion regarding the Board newsletter was slated to occur later in this evening's meeting.

Educational Foundation

Mrs. Sendaydiego, Board liaison for the Western Springs Foundation for Educational Excellence (WSFEE), reported that WSFEE will partner with District and contribute approximately \$100,000 as part of updating learning spaces within the District including furniture, as part of the District's Renovation For Innovation plans.

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WSFEE announced their golf outing this year, scheduled for May 13, 2019, would have a tennis component and be held at LaGrange Country Club. Mrs. Sendaydiego also shared that WSFEE just approved a grant for all 3rd graders to go on a field trip to the Chicago History Museum field trip. WSFEE's big initiative this year is communicating their brand and telling people who they are and what they do in support of District 101 and our students.

Other

Mr. Chick announced that both the 7th and 8th grade girls basketball teams had advanced in the Hodgkins Park District tournament and would be competing for the championship tomorrow night at 6:30 and 7:30 pm respectively.

CORRESPONDENCE

Ms. O'Connor noted no correspondence in the Board packet.

ADJOURNMENT TO CLOSED SESSION

At 7:31 p.m., Ms. O'Connor requested a motion to adjourn to Closed Session for approximately 60 minutes to discuss personnel, negotiations, and legal matters. The Board will return to Open Session following Closed Session. Mr. McLawhorn made a motion and Mrs. Garvin seconded, to adjourn to Closed Session. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

RETURN TO OPEN SESSION

At 8:33 p.m., Ms. O'Connor moved to return to Regular Session. Mrs. Garvin seconded the motion. On roll call, the following voted yes: Lisa Garvin, Brett Lettiere, Julie O'Connor, Jeanne Padgett, Jamie Secord, Caitlin Sendaydiego, and Todd McLawhorn.

A check of the McClure library resulted in no awaiting meeting attendees.

Policy Discussion

A short interactive discussion was held regarding the revisions previously discussed on policy #2471 Fundraising. It was agreed that the suggested policy update from legal counsel would be adopted in November, with the majority of the prior policy becoming the basis for the associated procedures that would support the new policy. These revisions would be voted upon at our next month's meeting.

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Audit - Management Discussion and Analysis

Dr. Barnhart updated the Board on the delayed release of our FY 2018 audit due to a statewide issue associated with the THIS (statewide health system) account. He believes that a draft version of the audit would be delivered in mid-November, along with a template version of the Management Discussion and Analysis (MD&A). He reminded members of the Board that the Finance Committee would likely be meeting in late-November or early-December to discuss both the audit and the upcoming December Levy.

Student Data Discussion

Drs. Barnhart and Coffey reviewed and discussed with the Board the data associated with the Illinois Youth Survey (IYS), the LTHS Freshman Survey, 2018 PARCC results, and the 2018 School Report Cards. They highlighted a number of issues that resulted in interactive discussion with the Board, including:

- Concerning IYS results for LTHS students and Chicagoland high school students generally pertaining to mental health challenges, and substance abuse issues related to alcohol use, marijuana use, and vaping.
- D101 graduate responses to math preparation, technology preparation, and bullying.
- Relatively solid and consistent student results on PARCC, including three grade-levels that saw math performance exceed ELA performance, and three grade levels where ELA performance exceeded math achievement.
- School Report Card results included concrete data supporting solid overall special education services, including strong indicators of inclusive classroom settings and a culture of taking responsibility for educating all of the community's children.

Newsletter

Following a lengthy and interactive discussion, the Board decided that our Year-End Newsletter would transition from calendar year-end to school year-end. We will begin to structure this year's newsletter, with a target release date of June 2019.

Healthcare Self-Funding

It was agreed that Dr. Barnhart would provide the Board additional information on a potential self-funded healthcare model as a potential cost-savings for the District. The Board Office team held an initial informational meeting on the topic last week with our healthcare broker, One Digital. While there appear opportunities associated with moving to such a model, as multiple Board members noted, there are many other factors to consider, including catastrophic insurance limits. Dr. Barnhart noted that One Digital would be

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returning to discuss the topic more fully once an additional six months of claims experience is logged.

ADJOURNMENT OF REGULAR MEETING

At 9:47 p.m., Mrs. Sendaydiego moved to adjourn the meeting. Mrs. Secord seconded the motion, and all voted yes.



Brian T. Barnhart, Ph.D.
Board of Education Secretary



Julie O'Connor
Board of Education President